

TAYLOR MAXWELL & CO LTD

**SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE YEAR ENDED
31ST MARCH 2018**

This is the Modern Slavery and Human Trafficking Statement of Taylor Maxwell & Co Ltd (**Taylor Maxwell**). This statement is made pursuant to s.54(l) of the UK Modern Slavery Act 2015 (the "Act").

In accordance with the Act this Statement is published on the Taylor Maxwell website www.taylormaxwell.co.uk and others and will be reviewed, updated and published annually.

Declaration:

Taylor Maxwell hereby confirms that it does not support or deal with any business that it knows or suspects to be involved in slavery or human trafficking and that our own business operations are and will continue to remain free of slavery and human trafficking

1. Our structure, business and supply chains

Taylor Maxwell is an independent external facade solutions provider to the UK construction industry.

Our portfolio of products includes facing brick, masonry and rainscreen cladding from a range of manufacturers based both in the UK and Europe.

Our business is not seasonal and we employ no seasonal staff.

Minimal use is made of agency staff to cover sickness and maternity leave only.

In the year ending 31st March 2018 our turnover was over £100 million and was all sourced from UK or EU suppliers.

The vast majority of our purchases come from the UK and it is considered by the board of directors that there is a very low risk of slavery or human trafficking being involved in their production.

2. Our Modern Slavery Policy

Attached at Appendix 1.

3. The Parts of the business and Supply Chain where there is a risk of slavery and human trafficking

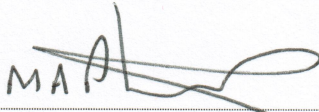
We believe that non-EU suppliers may be at higher risk of having modern slavery in their supply chains. For these suppliers, we have composed a Supplier Code of Conduct which is attached at Appendix 2.

4. Effectiveness of our policies and procedures

We have and will continue to obtain written acceptance of the Supplier Code of Conduct from all non-EU suppliers identified as high-risk above.

This Statement was approved by the board of directors and signed on their behalf by:

Name: M A PHILLIPS Position: GROUP FINANCIAL DIRECTOR

Signature:  Date: 12 APRIL 2018

APPENDIX 1

TAYLOR MAXWELL GROUP LIMITED

MODERN DAY SLAVERY AND HUMAN TRAFFICKING POLICY

Last updated: June 2016

Aims and objectives

Modern Day Slavery can be defined as situations of exploitation that a person cannot refuse or leave because of threats, violence, coercion, abuse of power or deception.

Taylor Maxwell Group Limited is committed to driving out acts of modern day slavery and human trafficking within its business including sub-contractors and agents and from within its supply chains,

The Group acknowledges its responsibility under the Modern Slavery Act 2015 and will ensure transparency within the Group and within suppliers of goods and services to the Group.

The Group will not support or deal with any business that it knows or suspects to be involved in slavery or human trafficking.

The Directors of Group operating companies shall take responsibility for implementing this policy statement

As part of the Group's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by those suppliers considered to be high risk.

Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The Directors of Group operating companies involved with such imports shall provide adequate management control and on-going monitoring to ensure that slavery and human trafficking is not taking place within these supply sources.

Any breach of this policy may lead to disciplinary action which in serious cases could include dismissal under our Disciplinary Policy.

The latest version of this policy is available on the Group intranet.

APPENDIX 2

TAYLOR MAXWELL & CO LTD

SUPPLIER CODE OF CONDUCT – MODERN SLAVERY ACT 2015

It is the policy of Taylor Maxwell & Co Ltd to formally request that all our suppliers respect the principles of this Supplier Code of Conduct and adopt practices that are consistent with it.

Working Conditions

Suppliers must follow the ILO recommendations of minimum age for employment and not use child labour in any part of their business.

Workers must have safe and healthy working conditions that meet or exceed applicable standards.

Payment and benefits must comply with any agreements relating to minimum wages and overtime payments.

Workers must be allowed the right of freedom of association and to collective bargaining subject to local laws.

Environment

Suppliers must comply with all relevant legislation in the country and care for the environment.

Suppliers own supply chain

Suppliers must require and verify that their own direct suppliers adhere to this Code of Conduct

Company Name: _____

If the above-named company or business has an annual turnover equal or in excess of £36 million or over, please attach your published Modern Slavery Act statement of compliance to this form or provide a web address to your website where it may be found:

I confirm that

(insert company name)

Conducts its business activities in compliance with the Modern Slavery Act 2015 and seeks to ensure act of modern slavery, human trafficking, exploitation of workers and use of child labour are not present in our business supply chain.

Accepted by:
(Name) _____

Position: _____

Signature: _____

Date: _____