

# Taylor Maxwell & Co Ltd

## Slavery and Human Trafficking Statement for the Year ended 31<sup>st</sup> March 2016

This is the Modern Slavery and Human Trafficking Statement of Taylor Maxwell & Co Ltd (**Taylor Maxwell**). This statement is made pursuant to s.54(1) of the UK Modern Slavery Act 2015 (the "Act").

In accordance with the Act this Statement is published on the Taylor Maxwell website [www.taylormaxwell.co.uk](http://www.taylormaxwell.co.uk) and others and will be reviewed, updated and published annually.

### Declaration:

Taylor Maxwell hereby confirms that it does not support or deal with any business that it knows or suspects to be involved in slavery or human trafficking and that our own business operations are and will continue to remain free of slavery and human trafficking

#### 1. **Our structure, business and supply chains**

Taylor Maxwell is an independent external façade solutions provider to the UK construction industry.

Our portfolio of products includes facing brick, masonry and rainscreen cladding from a range of manufacturers based both in the UK and Europe..

Our business is not seasonal and we employ no seasonal staff.

Minimal use is made of agency staff to cover sickness and maternity leave only

In the year ending 31<sup>st</sup> March 2016 our turnover was over £82 million and was all sourced from UK or EU suppliers.

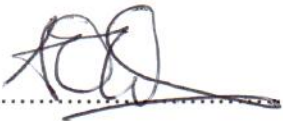
The vast majority of our purchases come from the UK and it is considered by the board of directors that there is a very low risk of slavery or human trafficking being involved in their production.

#### 2. **Our Modern Slavery Policy**

Attached at Appendix 1

This Statement was approved by the board of directors and signed on their behalf by

Name..... ANDREW DAVIES ..... Position ..... OPERATIONS DIRECTOR .....

Signature .....  ..... Date ..... 18th OCTOBER 2016 .....

## **Appendix 1**

### **Taylor Maxwell Group Limited**

## **Modern Day Slavery and Human Trafficking policy**

*Last updated June 2016*

### **Aims and objectives**

Modern Day Slavery can be defined as situations of exploitation that a person cannot refuse or leave because of threats, violence, coercion, abuse of power or deception.

Taylor Maxwell Group Limited is committed to driving out acts of modern day slavery and human trafficking within its business including sub-contractors and agents and from within its supply chains,

The Group acknowledges its responsibility under the Modern Slavery Act 2015 and will ensure transparency within the Group and within suppliers of goods and services to the Group.

The Group will not support or deal with any business that it knows or suspects to be involved in slavery or human trafficking.

The Directors of Group operating companies shall take responsibility for implementing this policy statement

As part of the Group's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by those suppliers considered to be high risk.

Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The Directors of Group operating companies involved with such imports shall provide adequate management control and on-going monitoring to ensure that slavery and human trafficking is not taking place within these supply sources.

Any breach of this policy may lead to disciplinary action which in serious cases could include dismissal under our Disciplinary Policy.

The latest version of this policy is available on the Group intranet.